

CODE OF CONDUCT FOR CRICKET CLUB MEMBERS AND GUESTS

HARROW TOWN CRICKET CLUB

- Respect the rights, dignity and worth of every person within the context of Cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of Cricket e.g. fair play.
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the well-being and safety of Young People above the development of performance.
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect Young People's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Not provide Young People with alcohol when they are under the care of the club.

- Follow ECB guidelines set out in the 'Safe Hands–Cricket's policy for Safeguarding Children' and any other relevant guidelines issued.
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB.

In addition to the above, all Club Officers and Appointed Volunteers will:

- Hold relevant qualifications and be covered by appropriate insurance. Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment). Inform Players and Parents of the requirements of Cricket. Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'

CODE OF CONDUCT FOR SPECTATORS

- Remember that children play organized sports for their own enjoyment. They are not there to entertain you.
- Be on your best behaviour. Do not use profane language or harass, physically or verbally, players, managers, coaches or umpires.
- Applaud all good play by your team and the other team.
- Show respect for your team's opponents. Without them there would be no game.
- Never ridicule or scold a child for making a mistake during a game.
- Respect the umpires' decisions. Remember they are only human with the same feelings as you and , like you, sometimes make an honest error
- Encourage players always to play according to the Laws of the Cricket.
- Read the Laws of Cricket to better understand what you are looking at, and commenting on.

CODE OF CONDUCT FOR JUNIOR MEMBERS

HARROW TOWN CRICKET CLUB

We are fully committed to safeguarding and promoting the well being of all members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with:

Khushali Patel, Child Welfare Officer.

As a member of Harrow Town Cricket Club you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should take care of the facilities and equipment provided here at Harrow Town CC and at any other club we may visit.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit – Helmet, abdominal protector and white top– for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

HARROW TOWN CRICKET CLUB

Code Of Conduct For Cricket Club Members, Club Officials, Volunteers, Guests, Spectators and Junior Members



CRICKET FOR ALL

Harrow Town Cricket Club is fully committed to supporting the principle and practice of equity. No participant, volunteer, job applicant or employee will receive less favourable treatment on the grounds of age, gender, parental or marital status, colour, race, ethnic origin, creed, disability, social status or sexual preference or will be disadvantaged by conditions or requirements that cannot be shown to be relevant to performance.